

Clues About Yourself

Questions About Engaging Yourself

Physical Environment

Indoors/Outdoors

Travel

Private office/No office

Physical space

Organizational Environment

Employed/self-employed

Profit/nonprofit/government/commercial

Product or service

Large or small company

Human Environment

Extroversion/Introversion

Frequency of direct contact with people

Face to face conversations

Public – children, clients, etc.

Team approach

How much supervision?

Top down or bottom up organization?

Do you like a competitive environment?

Work Definition

Undefined

Big picture objective only

Clearly defined with procedures

Pace

Fast and furious?

Steady

Varied or routine?

Busy and multitasking

Much relaxation/downtime time

Decision-Making

How much and how often?

Magnitude of issues

Kinds of challenges

Spontaneous or strategic?

Variety

Does work differ from month to month?

Continual new project

New challenges

Firefighting and red alerts?

Time Management

How demanding is work?

How many hours per day and week?

Quality of work/life balance

Security

How much job security do you need?

Nest or stepping stone?

Longterm security

Portability

Is it important that your career is portable?

Challenges

Define challenge

How much challenge do you want/need – of can tolerate?

Impact

How important is it to you to make a difference/contribution?

Rewards

How important are empowerment and freedom?

Importance of financial rewards

How do you wish to be perceived by others regarding your profession?

Power/Status

How important are these to you?

How much do you value the respect of others?