

# Accountability Groups

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Presented by  
Nicole Meyer

# Agenda

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- Concept of Accountability Group
- Group Dynamics
- Benefits of an Accountability Group
- Best Practices
- Lessons Learned
- Demonstration
- Questions

# Concept of an Accountability Group

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- What is an Accountability Group?
  - The obligation of an individual or organization to account for its activities, accept responsibility for them, and disclose results in a transparent manner.
- What are the main objectives?
  - Self Motivation
  - Enhance Job Search
  - LAND A JOB!!!

# Group Dynamics

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- Leader/Facilitator
- Ideal Size – 4-6 Members
- Diversity
  - Age
  - Gender
  - Backgrounds
- Employment Status – Unemployed or Underemployed
- Chemistry-Most Important

# Accountability Group Benefits

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- Improve Job Search Organization and Strategy
- Gain Support from Team Members
- Become Motivated and Improve Self Esteem/Self Confidence
- Improve Attitude toward Job Search
- Information Sharing/Networking
- Land a Job

# Best Practices

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- Consistency
  - Schedule
  - Duration
  - Location
  - Format
- Share Goals
- Track Progress
- Parking Lot
- Individual Goals
- Equal Participation
- Be Respectful to Others
- Be Open to Candid Feedback

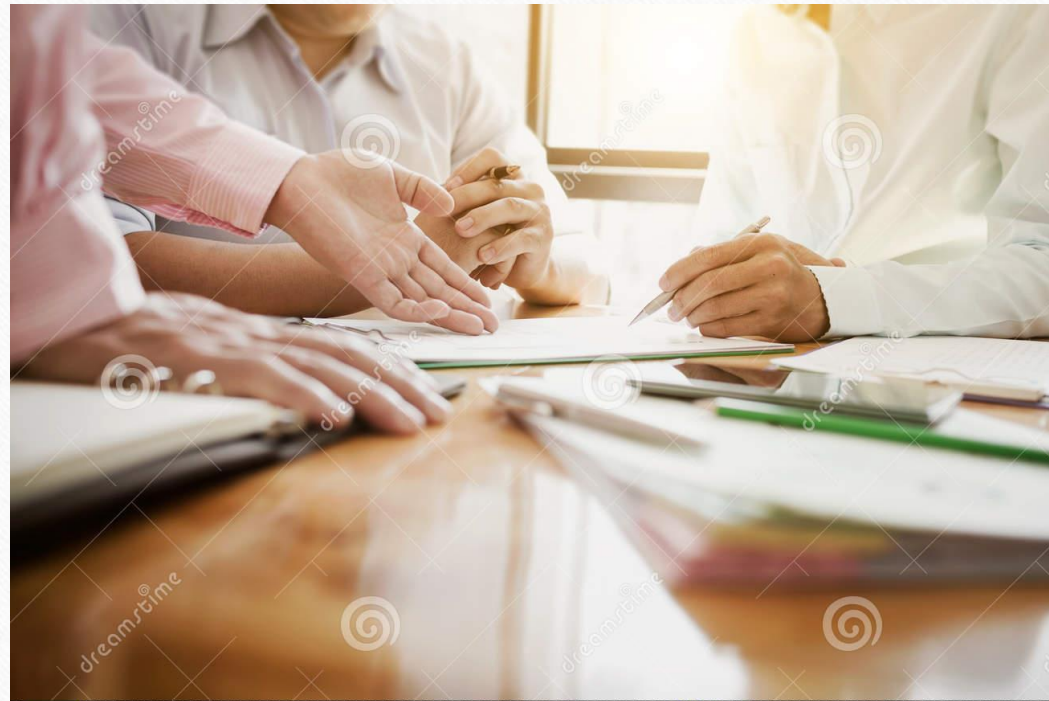
# Lessons Learned

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- Time Management
- Time Keeper
- Come Prepared
- Be On-Time
- Try it out Once
- It's Not Social Hour
- Be Open and Share
- 360 degree Feedback
- Balance of Personality Types
- Safe, Open Environment
- Acceptable Excused Absences
- Sustainability

# Demonstration

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# Questions

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