

Four options for your Retirement Plan Savings

Take it with you:

- Mandatory 20% withholding by Plan Custodian
- Taxes due on entire balance the following tax year
- 10% penalty if younger than 59 ½

Roll balance to IRA:

- Control the taxation based only on what you need to withdraw
- No mandatory withholding
- Vastly increased investment options than in 401K plan

Move to 401K plan at new Employer:

- May be able to move entire balance as a non-taxable event
- Limited to investment choices of new 401k plan
- Can consolidate savings in one location

Leave Balance in current 401k:

- Can be left in plan by law if balance is over \$5,000
- Will be subject to same choices as before but with no match
- May not see same level of service from Employee Benefits

There are many additional things you should know about the choices available to you with your retirement funds. The main thing to remember is to discuss your choices fully and don't make an emotional decision based on other stresses you are experiencing due to a job loss. You cannot be forced to do anything with your money for at least 60 days.

Please feel free to see me after the BBJ meetings or call my office if you would like any additional information about your choices.

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